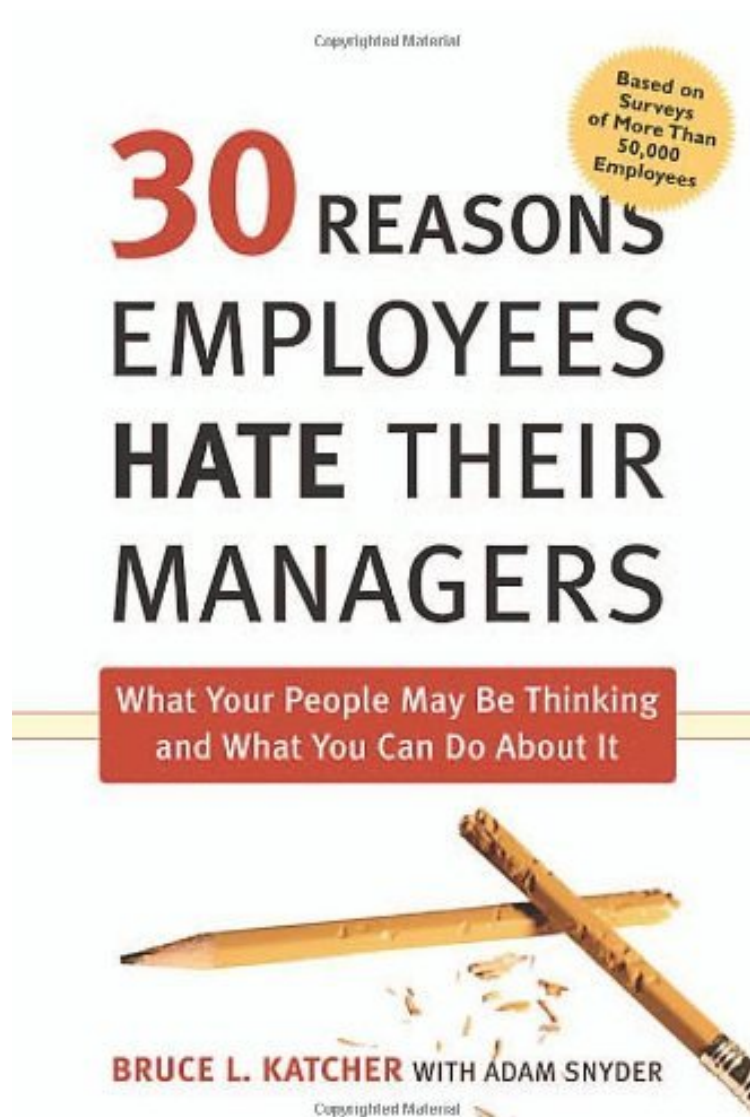


[Library ebook] 30 Reasons Employees Hate Their Managers: What Your People May Be Thinking and What You Can Do About It

30 Reasons Employees Hate Their Managers: What Your People May Be Thinking and What You Can Do About It

Bruce L. Katcher, Adam Snyder
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Bruce L. Katcher, Adam Snyder : 30 Reasons Employees Hate Their Managers: What Your People May Be Thinking and What You Can Do About It before purchasing it in order to gauge whether or not it would be worth my time, and all praised 30 Reasons Employees Hate Their Managers: What Your People May Be Thinking and What You Can Do About It:

0 of 0 people found the following review helpful. Very good down to earth approach to HRBy Mathieu PlourdeThe

fact that the book is based on a survey of 50,000 employees in 150 corporations makes this book very real. It seems like the problems that were identified were dead-on, and that I could detect them through my employer. The chapters are short and to the point, they address the issue from a business perspective. As a newly appointed manager with some HR background, I found it very useful. Already recommended it to a couple of people around me. 0 of 0 people found the following review helpful. Not worth the time :(By J. SmithSophomoric advice and findings that a 5 minute google search would do a better job at describing. Not very helpful. 0 of 0 people found the following review helpful. catchy titleBy LGGreat book, every manager should read it

Do employees hate their managers? Many do, says this research-based book, which describes 30 reasons for employee attitudes ranging from indifference to outright hatred of management. Among the reasons, these employees say: they are not treated like adults, with respect for their contributions; managers don't listen to them; senior managers are incompetent and run the company poorly; their pay isn't linked to their job performance and often it's unfair; they lack sufficient resources and training to do their jobs well; they don't trust information they receive from management; they get insufficient feedback on their work performance; they have such heavy workloads and inflexible schedules that they can't find a good balance of work and personal life. The author offers solutions, not just a litany of problems. He also describes some of the underlying psychological reasons for employee discontent (for example, equity theory, which explains why people react as they do to perceived unfairness). The material is based on Katcher's proprietary research in 65 organizations and surveys of more than 50,000 employees. It also includes many stories/examples.

"Beyond having a catchy title, 30 Reasons Employees Hate Their Managers also contains some very relevant information for anyone in a supervisory positionhellip;well organized, clearly written, and easy to read. It's based on sound management theory and reflects the author's background in industrial/organizational psychology. A great reference manual that focuses on the value employees can and should bring to the organization. And better yet, it explains how you as a manager can better understand your employees and help to bring that value out in them." Strategic Finance magazine "hellip; very relevant information for anyone in a supervisory positionhellip;well organized, clearly written, and easy to readhellip;based on sound management theory and reflects the author's background in industrial/organizational psychology." Strategic Finance magazine "hellip;offers real, practical strategies for addressing concerns and improving almost any situation." -- Retail News "hellip;excellent primer for new managers and provides valuable insights for employees." -- AORN Journal "hellip;Writing in a delightfully straightforward mannerhellip; makes concrete suggestions to managers on how best to address each issue." --Library Journal "hellip;I could not put this book downhellip;it is refreshing to read a management text that so closely resonates with your own experience." -- Edge Magazine "hellip;good guide for young executives beginning their careershellip;experienced executives...can also benefit from commonsense reminders of how to handle everyday sticky management situations." -- Strategy+Business About the AuthorBruce L. Katcher (Sharon, MA) is an industrial/organizational psychologist, and the founder of Discovery Surveys, Inc., a management consulting firm. Adam Snyder (Pound Ridge, NY) is a communications specialist who has worked with many organizations and business authors.